CV EXPERT WITNESS October, 2024

David K. Easlick, Jr. JD, MBA

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TheFraternityExperts.com

Education:

- University of Michigan LSA, 1965-68
- Eastern Michigan University B.A., 1970
- Michigan State University College of Law J.D. 1977
- University of Michigan Ross School of Business M.B.A. 1983

Websites:

- <u>https://www.thefraternityexperts.com/</u>
- Fraternity Horror Stories and actions taken to stop them!

Relevant Employment:

• David K. Easlick, Jr. LLC '82-Present. Since 2017, Expert Witness Fraternity Litigation. Prior to that: Engaged in private practice of law, real estate broker and agent, NASD Limited Partnership Principal. Incorporated and qualified five 501(c)(3) fraternity or sorority foundations, four 501(c)(3) public charities more than fifty 501(c)(7) non-profit alumni corporations for Greek chapters and two 501(c)(10) advocacy organizations, one for DKE and one for the FEA (Fraternity/Sorority Executives Association).

• Senior Expert Consultant, Humatec, Inc., Expert Witness Firm, 2017- 2019

• Managing Partner Ann Arbor, Michigan Delta Kappa Epsilon house, University of Michigan, responsible for management and operations of fraternity house. 1980-2010

• Managing Partner Glassboro, NJ, Delta Kappa Epsilon house, Rowan University, responsible for management and operations of fraternity house. 1984-2000



• Manager Oxford, Mississippi, Delta Kappa Epsilon house, Ole Miss responsible for management and operations of fraternity house. 2000-2006

• Manager New Haven, CT, Delta Kappa Epsilon Fraternity house Yale University, responsible for management and operations of fraternity house. 1986-2010

• Butzel Long, Detroit and Bloomfield Hills, Michigan, '76-'83, Litigation, Securities Fraud, Libel & Slander, NonProfit Corporation law

• Member State Bar of Michigan. '77-current, twice elected Representative Assembly, member four-man committee to redraft NonProfit Corporation Act

• Admitted to practice US District Court of Michigan, Southern, Eastern, Western Divisions

• Rampant Lion Foundation, Grosse Pointe Farms, Michigan, Washington DC, Richmond VA, Ann Arbor Michigan'82-'10 Founder, President Educational Foundation of Delta Kappa Epsilon International Fraternity. Incorporated and qualified as a public charity with the IRS. Oversaw the fundraising, budgeting, legal, accounting, and administrative activities of 501(c)(3) public charity serving 40,000 alumni of 94 colleges across the United States.

• Delta Kappa Epsilon International Fraternity, Grosse Pointe Farms, Michigan, Washington DC, Richmond VA, Ann Arbor Michigan '89-'09. CEO of 501(c)(7) alumni organization serving 40,000 alumni and 2000 undergraduates of 94 colleges across the United States and Canada. Reported to a volunteer board. Mitigated risks, insurance liabilities, and legal issues. Secured inter-fraternal recognition which had been lost. Brought back from 20 plus active chapters to 55 by reactivating, rebuilding and expanding. Led Freedom of Association fight against New England private colleges trying to co-edify fraternity movement. Got Congressional resolution through both houses of Congress. Made substantial progress in eliminating hazing, binge drinking and other extreme behavior. Hosted educational conferences. Secured admission into fraternal risk management pool, saving fraternity from bankruptcy after a hazing related lawsuits at the University of Washington and Yale University.

• The Omicron Literary Association, Detroit Area, '72-'10, board member and officer DKE Michigan Alumni Association, headed alumni operations and relationships with undergraduate chapter at the University of Michigan. • Caithness Corporation, (Independent Contractor) '10-'13, managed Yale DKE alumni association. Qualified alumni public charity.

Veteran: Indiana Army National Guard: AG section HHC 38th Infantry Division 1970-71, **US Army Reserve:** '71-'77, 206th Public Information Detachment, 5064 USAG, Judge Advocate Section. Honorable Discharge, final rank Specialist 5.

Memberships:

- Fraternity Executives Association 25-year active member, past government relations chairman.
- Founding member Fraternity PAC
- Member Fraternity Insurance Purchasing Group (Now Fraternity Information and Programming Group) '02-'10
- Member FRMT, Ltd '03-'10 Fraternity captive insurer
- North American Interfraternity Conference (NIC): '82-2017 past DKE Fraternity Delegate, past Governmental Affairs Committee, Associate member 2015-2017.
- Association of Fraternity/Sorority Advisors. Past Associate Member
- Restore Our Associational Rights (ROAR), '94-'00 President and founder 501(c)(10) DKE corporation to influence Federal Legislation
- Coalition for Freedom of Association '94-'98 Secretary and founder 501(c)(10) inter-fraternal association to influence Federal Legislation
- NASPA Non-Profit Member
- State Bar of Michigan, 1977-Present, member Law Student Section, Founder Young Lawyers Section, twice elected Representative Assembly, on Committee that drafted 1982 Non-profit Act. Currently member Master Lawyers Section.

Awards and Recognition:

• I have received various awards from the Fraternity Movement, DKE, RAdm James J. Carey Zeta Psi Award and The Alpha Gamma Rho Certificate of Merit was presented in 1998. This was the first time that it was presented to a nonmember. Also an inter-fraternal \$10,000 cash award for freedom of association in 1987.

Publications and Seminars:

- "On the Campus: Frat Boys at Bay" *Academic Questions,* December 1, 1992
- A Century and a Half of DKE: The Illustrated History of Delta Kappa Epsilon Published by Rampant Lion Foundation 1997 150 Year History of one of America's premiere fraternities.
- The Deke Quarterly, Delta Kappa Epsilon, Editor of the *DKE Quarterly* from 1989 to 1998.
- The DKE Educational Manual: A Guidebook For Delta Kappa Epsilon, Rampant Lion Foundation Pledge manual for new members, updated annually. '97-10
- Rampant Lion Continuing Excellence Program: Reporting, Risk Management, Rules, and Requirements for all Chapters. Started in 2003 when Delta Kappa Epsilon joined FRMT and continued annually. Last publication 2009.
- Presenter, Seminar: Georgia Bar ICLE "Hazing", Atlanta, Jan 25, 2018
- Media Appearances
 - Riley Strain Death in Nashville
 - <u>Hazed and Excused: Some National Fraternities shift financial responsibility</u> in hazing deaths through self-created insurance system
 - Investigate TV three part episode
 - Why Don't We Know Now? "The Blame Game"
 - NewsNation Rush Hour June 20, 2022
 - The Deep End "Episode 6: Greek Life"
 - California Rants, "Fraternity Hazing, Rape and other Horrors"
 - "Hazing and Sexual Assault in Fraternities", Dick Goldberg Radio
 - True Crime Tuesday "The Hazing"
 - Newell Normand Show Talk Radio WWL, New Orleans, 4 occasions

• Why Don't We Know how to stop hazing deaths? It's one of those sadly persistent stories, with no real progress being made toward a solution. Host: Sara Ganim. Reporter: Jessica Curbelo. Guests: Daphne Beletsis, Doug Fierberg, Walter Kimbrough, David Easlick.

- Community Cares, KLAA Radio, San Diego
- Two appearances Scott Sands Show 1370 WSPD, Toledo
- ABC TV 13, Houston, Hazing September 21, 2018
- Several newspaper articles furnished on request.

Published Articles LinkedIn:

Another Fraternity Tragedy, When will they ever learn? Published on Dec 23, 2015

It's Time to Stop Fraternity Hazing! Published on Feb 12, 2016

Plaintiffs counsel, having trouble interpreting the Greek Life alphabet soup? Published on Mar 26, 2016

Why Am I the Number One Enemy of the Fraternities, at least, according to their Insurer? Published on Oct 29, 2016

Penn State Piazza Case Marks New Milestone in Fraternity Law Cases Published on May 7, 2017

It is time to Cut It Out!

Published on May 18, 2017

Former Fraternity Leader Joins Humatec, Inc as Senior Consultant in Hazing Cases Published on May 29, 2017

What about Tim Bream in the Piazza case!? Published on Jul 23, 2017

I guess I am still the Number One Enemy of the Fraternities Published on Sep 12, 2017

Fraternity Hazing Where we are and how we got there Built-in failure of the system Published on Oct 9, 2017

Navigating the Greek "Industry" Hazing Hazards. Published on Jan 4, 2018

Criminalization of Fraternities! Published on Jan 11, 2018

Stop Hazing NOW! Fly High Max Published on Jan 26, 2018

Plaintiffs Attorneys: I am your Hazing Expert! Published on March 15, 2018

NIC CEO Judson Horras: Am I just fighting for a bunch of idiots Published on March 20, 2018 Case Relied on by Fraternity Lawyers really supports Plaintiffs in Hazing and other cases! Published on April 11, 2018

Fraternity Liability Insurance: It's upside down! Published on May 19, 2018

Should Estate of Hernandez v Flavio case establish a new basis for Fraternity Liability in

light of the Horrors perpetrated by them on campus today?

Published on May 25, 2018

HAZING: Destroying Young Lives By Hank Nuwer Published on October 1, 2018

Fraternity: Friendship for Life?! Published on October 3, 2018

What about Liability for the Interfraternity Council (IFC)? Published on June 10, 2019

National Fraternities Control the Local Chapters and Need to be Held Liable Published on October 25, 2019

Publications on Substack

All about Fraternities Chapter 1 and 2, 2022

Experience since 2015 as Expert Witness

I have been involved in over 60 cases.

Plaintiff's Expert:

1. Serrato v. Pi Kappa Phi. California, Represented two local alumni groups against Nationals

- 2. Ghysels v. IFC, California
- 3. Tipton v. Delta Sigma Phi, North Carolina
- 4. Hipps v. Sigma Phi Epsilon, South Carolina
- 5. Wollenzein v. Delta Chi, Missouri
- 6. Johansen v. Pi Kappa Alpha, Oregon.
- 7. Zorn v. Beta Theta Pi, West Virginia
- 8. Alev v. Sigma Chi, Arizona
- 9. McGibbon v. Pi Kappa Phi Pennsylvania

10. Brunson v. Theta Chi Fraternity

15. Elkins v. Alpha Epsilon Pi, South Carolina

- 16. Morton v. Theta Chi, Michigan 17. Kim v. Pi Kappa Phi, South Carolina
- 17. Kill V. Fl Kappa Fill, South Carolina
- 18. Burch v. Kappa Sigma, West Virginia.
- 19. Hewlett v. Sigma Chi, Utah.
- 20. Colon v. Phi Kappa Psi, New York
- 21. Huang v. Phi Kappa Theta California.
- 22. Carnahan v. Alpha Epsilon Pi State of Washington.
- 23. Coffey v. Pi Kappa Phi, Florida.
- 24. Palny v. Kappa Sigma, Connecticut
- 25. Hall v. Millersville, Pennsylvania.
- 26. Smith v. Kappa Sigma, Pennsylvania
- 27. Rusko v. Sigma Alpha Epsilon, West Virginia
- 28. T.S. v. Fairmont et. Al. West Virginia
- 29. Taylor v. Skyline Bus et.al., (wrongful death against 4 chapters) Texas
- 30. Hoefert v. Sigma Alpha Epsilon, Illinois
- 31. Dylan Hernandez v. Phi Gamma Delta, California
- 32. Patterson v. Theta Delta Chi, New Jersey
- 33. Madison Martin v. Abraham Flores Acosta et. Al., Missouri
- 34. Munoz v. Pi Kappa Alpha, Texas
- 35. T. H. v. Taylor Force et. al. (Delta Sigma Phi) Alabama
- 36. Shields v. Theta Chi, Iowa
- 37. Shemwell v. Alpha Tau Omega et. Al., Kentucky
- 38. Livingston v. Kappa Alpha Psi, New Jersey
- 39. Doe v. Psi Upsilon, Michigan
- 40. A.R.R. v. Tau Kappa Epsilon Fraternity, Incorp., et al., Missouri
- 41. Michel v. Phi Gamma Delta, California
- 42. Foltz v. Pi Kappa Alpha, Ohio
- 43. Estate of Blackmon v. Sigma Nu, Alabama
- 44. Close and Figuera v. Sigma Alpha Epsilon, Texas
- 45. Valencia v. Kappa Sigma et. al., Nevada
- 46. Estate of Lofton Hazelwood v. Farmhouse Fraternity, Kentucky
- 47. Armand Runte v. Theta Chi and Rutgers et al, New Jersey
- 48. Panagiotopoulos v. Pi Kappa Phi, Texas
- 49. Doe v. Kappa Sigma, Pennsylvania
- 50. Beletsis v. Theta Chi, California
- 51. King v. Kappa Sigma, Pennsylvania
- 52. Solberg v. Phi Gamma Delta, Iowa
- 53. Oakes v. Delta Chi, Virginia
- 54. Estate of Meola v. Phi Kappa Psi, Ohio
- 55. Brennan v. Kappa Sigma, California

56. Morris v. Pi Kappa Phi, Georgia
57. Lirosi v Sigma Chi, New Hampshire
58. Hilliard v Alpha Phi Alpha, California
59. Coughlin, et. al. v Phi Gamma Delta, Maine
60. Thomas v. Alpha Kappa Lambda, Missouri
61. Schopf v. TKE, Pennsylvania
62. Wang v. Delta Kappa Epsilon, California
63. Grey v. WSU, TKE et.al., Washington
64. Mui v. Lambda Phi Epsilon, Michigan
65. Cox v. Alpha Epsilon Phi, Massachusetts
66. Heirs of Riley Crain v. Delta Chi, Missouri
Other cases in development.